

ANNUAL GAD PLAN AND BUDGET

FY 2020

DEPARTMENT OF SCIENCE AND TECHNOLOGY - CORDILLERA ADMINISTRATIVE REGION

Agency:	Department of Science and Technology				Office:	DOST- Cordillera Administrative Region		
Total GAA of Agency:	Php 119, 606, 000.00				Total GAD Budget:	Php 5, 980, 300.00		
Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit or Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
CLIENT-FOCUSED								
Sec. 26 B - IRR of RA 9710- DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capacity program for potential women entrepreneurs and women entrepreneurs	Difficulty of women entrepreneurs in sustaining and upscaling their enterprises due to lack of technology and training	To create an enabling environment to empower potential women entrepreneurs and women entrepreneurs to sustain and upscale their enterprises	MFO 3: Regional Science and Technology Services	Conduct of technology training for women entrepreneurs and potential women entrepreneurs such as Food Processing, Current Good Manufacturing Practices, Packaging and Labelling	Conducted technology training to 150 women entrepreneurs on Food processing, Good Manufacturing Practices and Packaging and Labelling	500,000.00	GIA	DOST-CAR
Sec. 26 B - IRR of RA 9710- DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capacity program for potential women entrepreneurs and women entrepreneurs	Difficulty of women entrepreneurs in sustaining and upscaling their enterprises due to lack of technology and training	To create and enabling environment to empower potential women entrepreneurs and women entrepreneurs to sustain and upscale their enterprises	MFO 3: Regional Science and Technology Services	Conduct of technology training to 50 women entrepreneurs	Conducted technology training to 50 women entrepreneurs and potential women entrepreneurs including women's group and disadvantaged communities on HACCP, other food safety aspects and technology based enterprise management.	100,000.00	GIA	DOST-CAR
				Laboratory analysis extended to 10 women groups (microbiological and chemical tests)	Extended laboratory analysis to 10 women groups on microbial and chemical tests	100,000.00	GIA	DOST-CAR

ORGANIZATION-FOCUSED

Participation in the annual celebration of Women's Month in accordance to RA 6949: An Act to Declare March 8 of Every Year as a Special Working Holiday to be known as National Women's Day	minimal awareness and appreciation of DOST-CAR employees on the role of women in the promotion of Science and Technology and lack of empowerment in fighting the roles steotyping on women	To increase awareness and participation of DOST-CAR staff and officials in the Celebration of the Women's Month	General Administration and Support Services	Participate in the Women's Month Celebration a. PCW Led b. DOST-led c. In cooperation with the LGU d. Regional Celebration spearheaded by the Regional Gender and Development Council	Conducted or participated in at least 1 women's month celebration activity either DOST led or in coordination with RGADC	10,000.00	GIA	DOST-CAR
Some employees including newly-hired have low level or limited appreciation of GAD concepts and principles	Lack of opportunities of employees to attend relevant GAD trainings	To strengthen and increase level of appreciation/understanding on GAD concepts and principles	General Administration and Support Services	Conduct of Gender Sensitivity Training for the newly-hired employees of DOST-CAR to provide and enhance knowledge on gender mainstreaming and development	Conducted 1 learning and development intervention related to Gender Sensitivity for all DOST-employees especially the contract of service workers	10,000.00	GIA	DOST-CAR
				Conduct of Seminar on Reproductive Disease for both men and women to all DOST-CAR employees	Conducted 1 learning and development intervention related to Reproductive Health for all DOST-employees especially the contract of service workers	10,000.00	GIA	DOST-CAR
Establishment/maintenance of GAD Database/Webpage/Corner and gender-related activities	Continuous HR support on maintaining the sex-disaggregated and other related information database	To maintain GDB as basis for gender analysis and promote GAD in the agency	MFO 3: Regional Science and Technology Services	updating of the GAD webpage in the agency website	No. of updates posted in the GAD Corner of the DOST-CAR website	0.00	-	DOST-CAR
				Collection of sex aggregated data for all DOST-CAR activities and undertakings	collected sex-aggregated data from all DOST-CAR activities and undertakings	0.00	-	DOST-CAR
Participation in the Annual 18-Day Campaign to End Violence Against Women (VAW) as mandated by RA 10398: National Consciousness Day for the Elimination of Violence Against Women and Children	minimal awareness of DOST employees on the vigilance of ending violence against women and children	To ensure support and active participation of DOST Officials and employees in the activities for the Annual 18-Day Campaign	GASS: General Administration and Support Services	Participate in the 18-Day Campaign to End VAW as led by PCW and other activities suggested in view of the campaign like hanging of streamers and distribution of IEC materials on VAWC	conducted at least 2 activities in observance of the 18-day campaign to End VAW - (posting of tarpaulin and conduct of a forum)	8,000.00	GIA	DOST-CAR

Limited knowledge and skills of the GFPS members to facilitate gender mainstreaming	Limited access to capacity building activities on Gender and Development	To fully equip the GFPS members of DOST-CAR with proper and sufficient knowledge and skills for gender analysis to mainstream gender and development	MFO 3: Regional Science and Technology Services	Conduct of capacity building activities on GAD	1 learning and development intervention conducted for gender analysis, gender audit, HGDG and GMEF	90,000.00	GIA	DOST-CAR
Limited workforce to focus on Gender Mainstreaming efforts of the agency	Multiple priorities of the GFPS members make it difficult to implement GAD programs	to ensure that the GFPS members are assisted in the implementation of GAD programs in the region	General Administration and Support Services	hiring of personnel to support the GFPS members in the implementation of GAD programs in the region including support to the GREAT Women Project 2	hired 1 personnel	349,405.20	GIA	DOST-CAR
absence of an internal rewards and incentive system within the region to recognize and motivate GFPS members to implement gender mainstreaming programs	Lack of knowledge and appreciation of DOST employees on GAD	to enhance organizational effectiveness by using rewards and incentives in promoting gender-responsiveness in the agency	MFO 3: Regional Science and Technology Services	incorporation of rewards and incentive system to facilitate institutionalization of gender-mainstreaming activities	continuous monitoring of exemplary services of the employees for the continued implementation of the reward system	10,000.00	GAA	DOST-CAR
ATTRIBUTED PROGRAMS								
			Small Enterprise Technology Upgrading Program			5,980,300	SET-UP GAA	DOST-CAR
TOTAL						7,167,705.2		

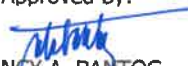
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Date:

mm/dd/yyyy